



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: ASST. GEN MGR

Function: PRODUCTION

Location: DAHEJ

Sector: MANUFACTURING

Purpose of the Job: SECTIONAL HEAD - PRODUCTION

Overview/ Responsibilities: As a Sectional Head Production, you will be expected to:

<i>Key Accountabilities for the position</i>	<i>Major Tasks for the position</i>
1. To achieve target Production	<ul style="list-style-type: none">• Planning of plant loads considering requirement of quantity of product.• Allot the resources to plant depending upon plant loads.• Coordinate with maintenance to attend the breakdowns / Down time. Coordination with utilities, maintenance & dispatch functions for achieving dispatches as per plan.
2. To maintain quality of product	<ul style="list-style-type: none">• Plan corrective actions & adjust plant parameters to maintain "in process plant parameters. Stop / Reduce plant loads for meeting quality specifications.
3. To improve Productivity.	<ul style="list-style-type: none">• Prioritize the jobs for attending the deviations resulting into loss of raw material / utility / manpower. Plan for actions from maintenance department to avoid spillages / leakages.
4. Maintaining Safety and Environment	<ul style="list-style-type: none">• Ensuring safe handover of equipment's• Not to allow deviations in SOP s Monitoring of equipment health by virtue of equipment ownership.

"We believe together we can achieve excellence! "



5. Loading & Unloading	Proper SOP preparation and monitoring the same for loading & unloading CAN/WNA, NH3
6. Training	Ensure required training to shift incharges, Panel/ field officers
7. Administrative control	<ul style="list-style-type: none"> • Prepare & maintain MIS • To act as administrator preparation of shift schedule. • Sanction leaves of shift in charges & Panel officers. Assess performance of shift incharges & Panel officers
Educational Qualifications	Total years of experience
B.E. / B. Tech. – Chemical	<ul style="list-style-type: none"> • 10- 15 years' experience in production / technical services in chemical / Petrochemical Industries.
Technical /Functional Expertise:	
<ul style="list-style-type: none"> • Technical knowledge of plant operation. • Analytical skills • Trouble shooting and problem-solving skills • High level of inter personal skills • Understanding of business environment • EHS Norms & it's impact on Business. 	
<ul style="list-style-type: none"> • Knowledge of CHEMICAL engineering • Thorough knowledge of operation of process plants • Knowledge of safety and pollution control norms • Good interpersonal skills Manpower handling skills • Good communication skills. • Team leadership. • Computer literacy. • Highly Vigilant and high level of alertness. • Trouble shooting skills 	
<ul style="list-style-type: none"> • Leader • Planner • Calm & Composed • High Maturity level 	

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